



Sponsoring Staff in TEACH

FOR EARLY CHILDHOOD EMPLOYERS

TEACH not only supports early childhood professionals to advance their education and increase compensation, but it also **helps employers recruit and retain more qualified staff.**

SPONSORING EMPLOYERS REPORT

95%
retention rates
for their TEACH scholars.

Sponsoring Staff in TEACH Helps Employers:

- › **Retain** more educated and professional teachers
- › **Meet** quality standards for Keystone STARS
- › **Recruit** new staff
- › **Increase** program marketability

TEACH Provides Counselors to:

- › **Help** employers manage sponsorship logistics
- › **Support** staff in balancing work, college and family responsibilities

Sponsoring Employers are Required to:

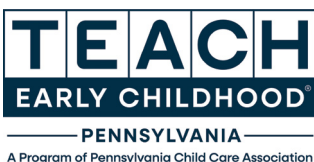
- › **Pay** 5% of tuition and fees each semester (\$40–\$80 per course)
- › **Provide** paid release time (reimbursed by TEACH)
- › **Issue** bonus or raise (typically \$600 or 4%) after completion of each scholarship year. (Compensation varies by model; see applications for details)

To Identify TEACH Applicants, Consider:

- › **Number of staff** the budget will allow
- › **Length of employment**, position and staff education requirements
- › **Timeline** for staff person to complete degree

Other Recommendations:

- › **Develop** internal policies for staff eligibility and participation
- › **See** “**Making TEACH Release Time Work for You**” for tips on how to manage this component
- › **Contact** a TEACH Counselor at teachinfo@pacca.org for more support



TEACH Early Childhood® Pennsylvania is administered by the Pennsylvania Child Care Association (PACCA) and is a licensed program of Early Years.



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