

TEACH Early Childhood® Pennsylvania Scholarships

**For Child Care Staff &
Family Child Care Providers**



TEACH Early Childhood® Pennsylvania is a licensed program of Early Years and is administered by the Pennsylvania Child Care Association (PACCA).



What is TEACH?

The **TEACH Early Childhood® Pennsylvania Scholarship Program** offers early learning professionals a debt-free college education, supporting them while they work to become stronger teachers and earn thriving wages. In addition to financial support, TEACH provides each participant a counselor to help them navigate challenges in their personal life, career, or school, and achieve their goals.

TEACH is a shared investment between scholarship recipients, sponsoring employers, and TEACH funders. Employers pay a portion of tuition, provide paid release time for classes and coursework, and issue a stipend or raise at the end of each program year. In return, TEACH scholars commit to working for their employer at least one year after graduation, creating a more stable workforce.

TEACH Components:



COMPREHENSIVE SCHOLARSHIP

TEACH provides **significant financial support** for tuition, fees, books, travel, and paid release time.

COLLEGE EDUCATION

Participants are typically required to complete **9–15 credit hours** each scholarship year.

COMPENSATION

Participants receive a **raise or bonus** upon successful completion of required credits hours each year.

COMMITMENT

Participants **agree to continue working** in their child care programs for one year after each scholarship year.

COUNSELOR

TEACH counselors help participants **navigate college processes, set goals, and overcome challenges** in their personal and professional lives.

Who Benefits?

CHILDREN

By building a more educated and fairly-compensated workforce, TEACH raises the **quality of care and education that Pennsylvania's youngest children receive**—setting them on a path to future learning and success.



EARLY CHILDHOOD PROFESSIONALS

Through a combination of raises and stipends, **early educators increase their earnings** each year.

EARLY CHILDHOOD PROGRAMS

With early educators who are knowledgeable about best practices and committed to the field, child care programs reduce staff turnover and improve quality and marketability. **Sponsoring employers report an average retention rate of 95%.**

TEACH scholarships are available for:

**ASSOCIATE
DEGREES**

**BACHELOR'S
DEGREES**

**PREK-4
TEACHER
CERTIFICATION
(LEVEL I & II)**

For more
information
on eligibility
and how to
apply:



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TEACH Early Childhood® Pennsylvania is supported by the Office of Child Development and Early Learning (OCDEL) of Pennsylvania's Department of Human Services (DHS) and Pennsylvania's Department of Education (PDE). For more information, visit dhs.pa.gov and education.pa.gov.

