

MEETING THE REQUIREMENTS OF CPSL

Presented by OCDEL

Tom Wolf, Governor
Pedro Rivera, Secretary of Education | Teresa Miller, Secretary of Human Services

MEETING THE REQUIREMENTS OF CPSL

- The Act requires the National Sex Offender Registry verification certificate (NSOR)
- Requires individuals who have resided outside of PA within the past 5 years to provide clearances from other State(s) of residency
- Changes clearance requirements for volunteers & individuals with an ownership interest in regulated child care who participates in the organization and management of the operation



Tom Wolf, Governor
Pedro Rivera, Secretary of Education | Teresa Miller, Secretary of Human Services

WHAT IS NSOR AND HOW DOES IT AFFECT ME?

The NSOR verification certificate is required to maintain compliance with the federal Child Care Development Block Grant (CCDBG)

A name based search is completed on the National Crime Information Center National Sex Offender Registry through the Pennsylvania State Police

NSOR is in addition to current clearances and verifies that a check of the National Sex Offenders Registry was conducted. to verify applicant(s) are suitable to care for child

Results of NSOR will determine if an individual can or cannot work for a regulated child care provider, and, if a household member can or cannot reside in a child care facility

Tom Wolf, Governor
 Pedro Rivera, Secretary of Education | Teresa Miller, Secretary of Human Services

WHEN ARE THE NSOR VERIFICATION CERTIFICATES REQUIRED?

All NEW STAFF hired beginning Sept 30, 2019 must have the NSOR verification certificate

CURRENT STAFF have until July 1, 2020 to obtain the NSOR verification certificate

Any CURRENT household member age 18 and older residing at a certified child care facility must have the NSOR verification certificate no later than July 1, 2020

Any individual age 18 and older THAT BECOMES a household member on or after September 30, 2019 must have the NSOR verification certificate by the expiration of the certificate of compliance

Tom Wolf, Governor
 Pedro Rivera, Secretary of Education | Teresa Miller, Secretary of Human Services

RESIDENCY OUTSIDE OF PENNSYLVANIA

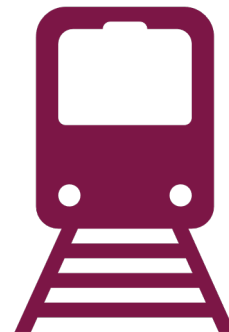
- Facility persons, volunteers, and household members must have the following from the **State(s) they lived in within the past 5 years if applicable:**
 - State criminal history check
 - State sex offenders registry check
 - State child abuse and neglect registry check
- NEW hires and volunteers effective **Sept 30, 2019**
- CURRENT facility persons and volunteers effective **July 1, 2020**



Tom Wolf, Governor
 Pedro Rivera, Secretary of Education | Teresa Miller, Secretary of Human Services

FACILITY PERSONS & VOLUNTEERS RESIDING OUT OF PA WHO WORK IN A PA CHILD CARE FACILITY

- Requirements for individuals who reside out of state and work in Pennsylvania
- Date required to meet requirements



Tom Wolf, Governor
 Pedro Rivera, Secretary of Education | Teresa Miller, Secretary of Human Services

VOLUNTEERS

- All volunteers must obtain:
 - PA Child Abuse History Clearance
 - PA State Police (PSP) Criminal History Clearance
 - FBI clearance required by DHS
 - NSOR verification certificate
 - Out of State clearances if applicable
- **NEW** volunteers effective **Sept 30, 2019**
- **CURRENT** volunteers effective **July 1, 2020**



Tom Wolf, Governor
 Pedro Rivera, Secretary of Education | Teresa Miller, Secretary of Human Services

FEDERAL FAMILY FIRST ACT

- **OCDEL is developing a procedure for providers to apply for a waiver to hire applicants on a provisional basis for a limited period of time.**




Tom Wolf, Governor
 Pedro Rivera, Secretary of Education | Teresa Miller, Secretary of Human Services

OTHER ITEMS COVERED IN THE ANNOUNCEMENT

- Process change for document submission of criminal history hits
- FBI Clearances
- Mandated Reporter Training
- Employee indicated as “perpetrator” of Child Abuse
- Responsibility for Compliance

Tom Wolf, Governor
Pedro Rivera, Secretary of Education | Teresa Miller, Secretary of Human Services



CRIMINAL HISTORY RAP SHEETS


Types of charges/convictions

Misdemeanor	Felony
-------------	--------

Providers must submit the rap sheet to the Regional Office for review

Effective immediately, any facility person with a rap sheet submitted to the Regional Office must be supervised until notified by the Regional Office

Tom Wolf, Governor
Pedro Rivera, Secretary of Education | Teresa Miller, Secretary of Human Services



FBI CLEARANCES

FBI clearance required by the Pennsylvania Department of Education (PDE) are unacceptable for DHS due to the difference in list of exclusions

It is recommended, not required, that facility persons renew all clearances/verifications based on the date of the oldest clearance

MANDATED REPORTER TRAINING

Facility persons hired **on or after December 31, 2014** have **90 days** from the date of hire to verify completion of the training.

Operators must obtain this training **PRIOR** to the issuance of an initial certificate of compliance.

Regional certification staff will continue to assess this during annual inspections

RECEIVED NOTICE FROM CHILDLINE OF AN EMPLOYEE INDICATED AS A PERPETRATOR OF CHILD ABUSE



Notice received from ChildLine of allegation



Notice from county children and youth agency



Regional office citations

RESPONSIBILITIES FOR COMPLIANCE

Maintain

- Maintain a tracking system

Review

- Review files to ensure compliance

Question

- Question facility persons about last 5 years residency

Submit

- Submit Rap sheets to Regional Office

Out

- Out of date clearances

RESOURCES AND LINKS

- Child Protective Services Law (CPSL) at <https://bit.ly/2V7sWIG>
- Pennsylvania Child Abuse History Clearance <https://www.compass.state.pa.us/cwis/public/home>
- PSP Request for Criminal History Check <https://epatch.state.pa.us/>
- FBI Criminal History Clearance <https://uenroll.identogo.com/>
- (Service codes for applicants applying @<http://keepkidssafe.pa.gov/resources/clearances/index.ht>)
- NSOR Verification Certificate <http://www.nsopw.gov>
- Mandated Reporter Training <https://bit.ly/2lhxjSw>
- National Sex Offenders Public Website <https://www.nsopw.gov/?AspxAutoDetectCookieSupport=1>
- Criminal History Repositories <https://bit.ly/352Nwyn>
- Sex Offender Registry Websites <https://www.fbi.gov/scams-and-safety/sex-offender-registry>

Tom Wolf, Governor
 Pedro Rivera, Secretary of Education | Teresa Miller, Secretary of Human Services

QUESTIONS

Contact your Regional Office of Child Development & Early Learning at:

- Central Region: 717-772-7078 or 800-222-2117
- Northeast Region: 570-963-4371 or 800-222-2108
- Southeast North & South: 215-560-2541 or 800-346-2929
- Western Region: 412-565-5183 or 800-222-2149

Tom Wolf, Governor
 Pedro Rivera, Secretary of Education | Teresa Miller, Secretary of Human Services