



IT'S HERE!

The Pennsylvania Child Care Association is pleased to present to you our latest "Shared Services" partner:

FocusHRO | INSURANCE | HR | PAYROLL | WEB



FocusHRO is a full service Human Resources Outourcing firm dedicated to helping Child Care Centers across Pennsylvania *focus* on their staff, children, and parents by offering the full suite of products and services listed below:

1

INSURANCES

- Group Health
- Employee Benefits
- Voluntary Benefits
- Property & Casualty
- Executive Benefits

2

HR/COMPLIANCE

- Live Support
- Audits
- UC & WC Claims
- Employee Forms
- Full Outsourcing!

3

ACCOUNTING

- Payroll
- Bookkeeping
- Accounting
- Virtual CFO
- Bus. Tax Prep

4

WEB/IT SERVICES

- Website Dev.
- Website Support
- Social Media
- SEO Optimization
- Graphic Design

(Continued on other side)



Membership Benefits

Through membership, your center will be able to take advantage of the following:

- TRUE Association Workers Compensation Plan
- TRUE Association Life and Short Term Disability Plan
- TRUE Association Dental & Vision Plan
- HR Outsourcing Services
- Association Telemedicine (live chat with a doctor)
- Free Discount Services (for your employees and parents)
- Administrative support for all products/services

To learn more about FocusHRO, please call or email - and let them know you want to know more about the benefits available through the [Pennsylvania Child Care Association!](#)

www.FocusHRO.com

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We look forward to serving you!